

Associate Biologist Position Description

In 2006, Pangea was founded on the principles of Quality, Integrity, Honesty, Commitment, and Teamwork. Pangea Biological is certified as a Woman-owned Business Enterprise. Pangea specializes in providing environmental consulting services to the energy and infrastructure sectors. Services include natural resources support, biological surveys and monitoring, agency strategy and consultation, stormwater compliance support, environmental compliance monitoring and inspection, permitting and planning, constructability reviews, and environmental training. As we expand our team, we are looking for highly qualified individuals who are energetic, forward-thinking, and motivated to work with our growing company! We are committed to excellence; “good enough” is not in our vocabulary, and we set big goals to inspire ourselves and others. We are team players who are enthusiastic, responsible, highly motivated, passionate about our environment, and strive for success. *Pangea received Los Angeles Department of Water and Power's Small Business Enterprise/Women-Owned Business Enterprise Contractor of the Year award, and was also nominated for the San Diego Gas & Electric Company's 2019 Best in Class award.*

One world. Forward-thinking scientific professionals always pushing forward to preserve the resources of our planet, one project at a time. Leading the way with our utility and infrastructure partners towards balancing real-world construction challenges with environmental stewardship and responsibility. Real World Progress.

The Associate Biologist is responsible for:

This position will report to senior leadership at Pangea. At this time due to COVID-19, the position will be a telecommuting position and will include both field and office work. This is a full-time position and work hours are typically Monday through Friday from 8:00 am to 5:00 pm, however, hours will vary depending on company needs. The ideal Associate Biologist will be detailed-oriented, diplomatic, professional, maintain a high level of confidentiality, and strive for accuracy for field and office tasks.

Duties and Responsibilities of the Associate Biologist include:

- Independently conducts field surveys
- Independently conducts habitat evaluations and biological monitoring
- Conducts environmental training for construction personnel on field projects
- Completes research, analyzes data, writes reports and memorandums
- Prepares project and internal correspondence
- Prepares presentations for internal and external trainings

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- Coordinates small projects with direct review and interaction with senior team members
- Provides guidance and support to other technical team members
- Identifies issues and concerns and determines resolutions
- Assists team members in identifying regulatory requirements and appropriate reporting
- Identifies and implements appropriate mitigation, monitoring, and reporting requirements
- Performs other duties as assigned

Required:

- Bachelor's degree in Biology, Ecology, Botany, Environmental Sciences, or related field
- Applicable permit(s) or advanced degrees may substitute for years of experience
- Minimum of 5 years of experience as a field biologist within California
- Exceptional written and verbal communication skills
- Excellent organizational skills
- Physically able to work in the field and may require long hours walking over rough terrain
- Experienced with GPS technology

Competencies

- ✓ Self-motivated and takes initiative while maintaining a positive attitude
- ✓ Punctual, professional, team-oriented, and friendly demeanor
- ✓ Strong work ethic and excellent time-management skills
- ✓ Experienced in multi-tasking within a fast-paced work environment
- ✓ Meticulously detail-oriented
- ✓ Works exceptionally well independently and collaboratively
- ✓ Critical-thinking skills
- ✓ Proficient with Microsoft Office 365 and Google Earth

Travel:

This position requires local day travel and possible overnight travel for temporary field assignments.

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Work Environment:

The Associate Biologist role works remotely at home and outside environment in the field. This position requires frequent use of four-wheel-drive vehicles.

Physical Demands:

The physical demands described in this job description are representative of those that must be met by an employee to successfully perform the essential job functions of this role. While performing the duties of this job, the Associate Biologist is required to:

- ✓ See, talk, hear, read, write, walk and stand for a minimum of 1 hour up to 10 hours a day sometimes on uneven or rocky terrain, while bending, crouching, and reaching to collect data, and hiking several miles per day to conduct surveys and/or monitor construction activities.
- ✓ To work in the field for long hours.
- ✓ May be exposed to inclement weather including; rain, and hot and cold temperatures.
- ✓ Must be able to carry or lift between 25 to 35 pounds.
- ✓ Must wear protective equipment such as; gloves, hardhat, safety glasses, ear protection, safety vest, reinforced-toe boots, snake chaps, long sleeves, and long pants.
- ✓ May be exposed to thick brush, poison oak, and insects when working outside in the field.

Pangea Biological is proud to be an Equal Employment opportunity employer who values diversity. It is the policy of Pangea Biological to take affirmative action to employ and to advance in employment, all persons regardless of race, color, religion, gender, national origin, sexual orientation, gender identity, age, marital status, genetic information, status as an individual with a disability, status as a protected veteran, or other applicable legally protected characteristics, and to base all employment decisions only on valid job requirements.

Please email your resume to recruiting@pangeabiological.com.